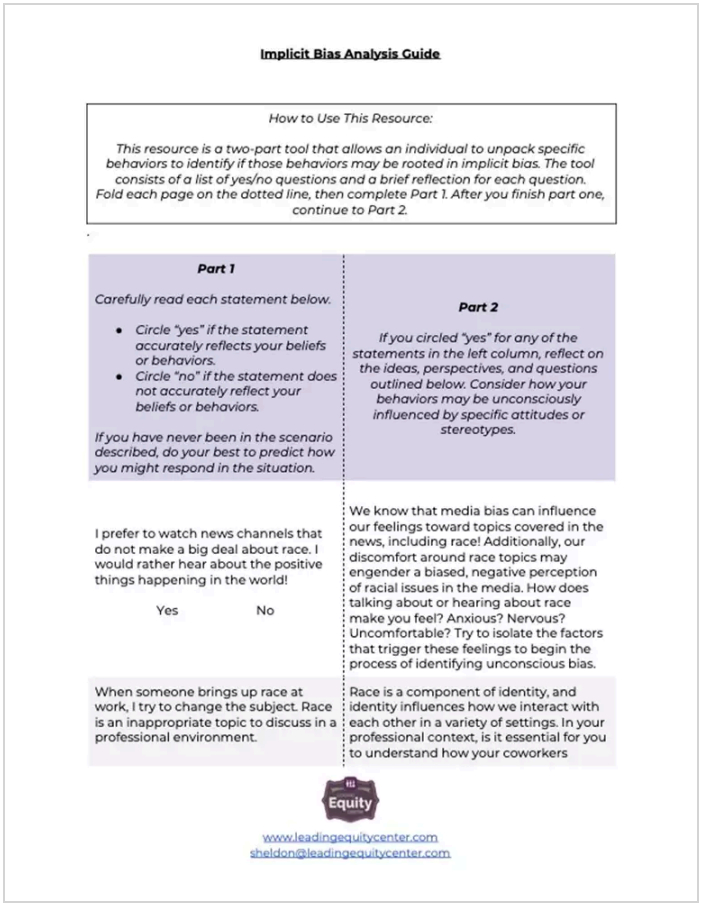


Implicit Bias Analysis Guide

How to Use This Resource:

This resource is a two-part tool that allows an individual to unpack specific behaviors to identify if those behaviors may be rooted in implicit bias. The tool consists of a list of yes/no questions and a brief reflection for each question. Fold each page on the dotted line, then complete Part 1. After you finish part one, continue to Part 2.

Part 1	**Part 2**
Carefully read each statement below. • *Circle "yes" if the statement accurately reflects your beliefs or behaviors.* • *Circle "no" if the statement does not accurately reflect your beliefs or behaviors.* *If you have never been in the scenario described, do your best to predict how you might respond in the situation.*	*If you circled "yes" for any of the statements in the left column, reflect on the ideas, perspectives, and questions outlined below. Consider how your behaviors may be unconsciously influenced by specific attitudes or stereotypes.*
I prefer to watch news channels that do not make a big deal about race. I would rather hear about the positive things happening in the world! Yes No	We know that media bias can influence our feelings toward topics covered in the news, including race! Additionally, our discomfort around race topics may engender a biased, negative perception of racial issues in the media. How does talking about or hearing about race make you feel? Anxious? Nervous? Uncomfortable? Try to isolate the factors that trigger these feelings to begin the process of identifying unconscious bias.
When someone brings up race at work, I try to change the subject. Race is an inappropriate topic to discuss in a professional environment.	Race is a component of identity, and identity influences how we interact with each other in a variety of settings. In your professional context, is it essential for you to understand how your coworkers

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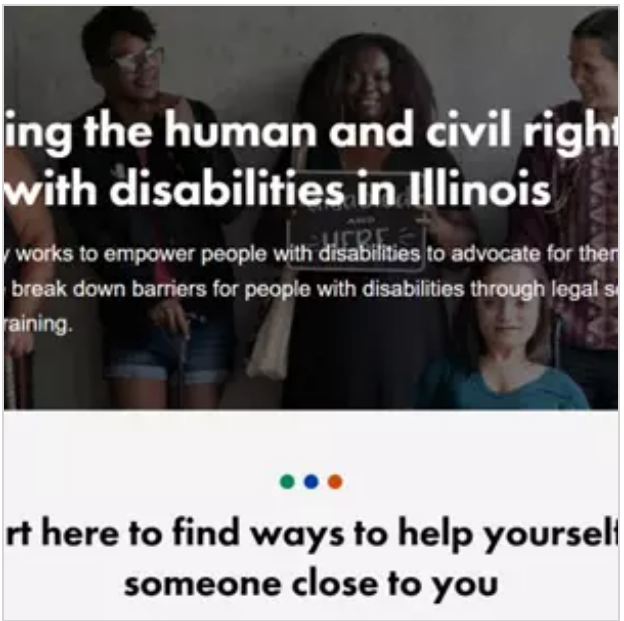
Tool to identify areas of implicit bias and facilitate reflection.

DOWNLOAD

LIBERATORY THINKING BIAS AND IDENTITY TOOL

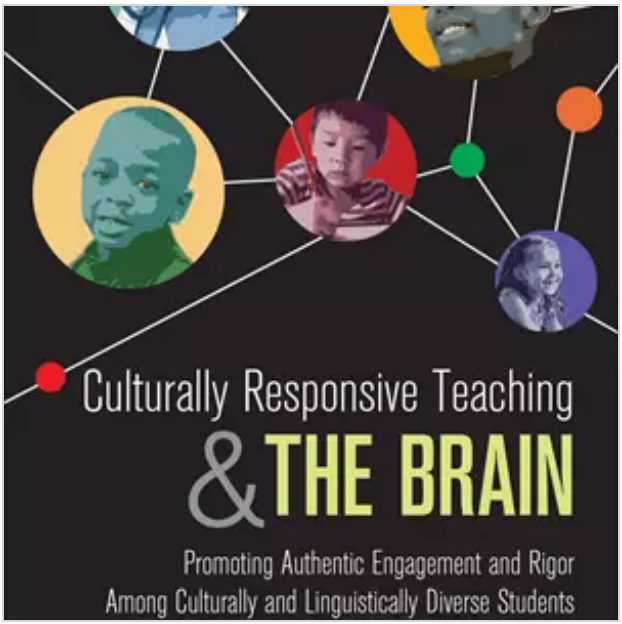
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Related Tools



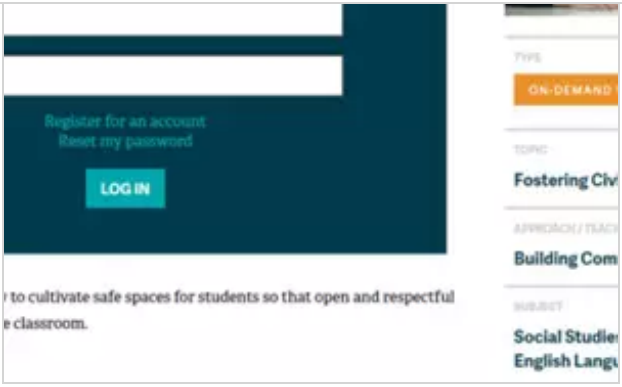
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